

# ANNUAL REPORT

## PART I

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Statistical and Financial Reports for 2016  
Proposed Budget for 2017



THE PRESBYTERIAN CHURCH OF BASKING RIDGE

*Beloved, let us love one another, because love is from God.*

I John 4:7a

## 2016 CHURCH STATISTICAL REPORT

<b>Membership/Roll Changes</b>				<b>2015</b>	<b>2016</b>
Additions	Confession, Certificate, Reaffirmation, Restored			33	47
Losses	Transferred, Inactive Roll, Deceased, Removed			29	30
<b>Active Membership (as of December 31)</b>				<b>760</b>	<b>777</b>
<b>Baptisms</b>	Children			11	13
	Adults			—	1
<b>Marriages</b>	2015	Members: 0	Others: 2	2	—
	2016	Members: 1	Others: 1	—	2
<b>Funerals</b>	2015	Members: 10	Others: 6	16	17
	2016	Members: 8	Others: 9		

### Christian Education Program

	2015	2016
Students through Grade 8	45	46
Vacation Bible School	85	86
Confirmation Class	11	12
Middle School Fellowship	12	11
Senior High Fellowship	7	12
Adult Education	<u>150</u>	<u>156</u>
Total	310	323

### Music Program

	2015	2016	2016
Little Spirit (ages 3-K)	5	12	
Spirit (grades 1-5)	22	17	
Youth Music (ringing/singing)	9	10	
Sanctuary Choir	36	33	
Oratorio Choir	45	31	
Adult Handbell Choirs	23	23	
Oak Table Service musicians	<u>16</u>	<u>19</u>	
Total	169	145	145

### Worship Attendance

Program year	235	252
Summer	167	168

### ENTERED THE CHURCH TRIUMPHANT - 2016

David Villepique	January 22	William Watts	October 2
Mildred Van Dyke	March 22	Van Boughton	August 1
Lorraine Weaver	May 9	Marie Cecere	November 28
Florence (Lois) Boston	September 27	Muriel Anderson	December 17
		Sara (Sally) Bedrosian	December 18

*O Lord, support us all the day long, until the shadows lengthen and the evening comes, and the busy world is hushed, and our work is done. Then in your mercy grant us a safe lodging and a holy rest, and peace at the last, through Jesus Christ our Lord. Amen.*

**CALL FOR THE ANNUAL MEETING OF THE CONGREGATION**

The Annual Meeting of the Congregation of the Presbyterian Church in Basking Ridge, New Jersey, Part I (Statistical and Financial), will be held in the Sanctuary on Sunday, January 29, 2017, immediately following the 10:15 a.m. service, for the purpose of receiving the Statistical and Financial reports for 2016; for consideration of the Local and General Mission Budgets for 2017; for acting on the Pastors' Compensation for 2017; and for such other business as may properly come before the Congregation.

~January 14, 2017 - Tina Bramel, Clerk of Session

**ANNUAL MEETING OF THE CONGREGATION**

JANUARY 29, 2017

Call to Order	Rev. Dennis Jones, Moderator
Declaration of Quorum	Tina Bramel, Clerk of Session
Reading of Call	
Declaration that Call is in Order	Moderator
Open Meeting with Prayer and Scripture	
Presentation of 2016 Statistical Report	Clerk of Session
Reading of Necrology and Prayer	
Presentation of 2016 Financial Report	Jimmy Hanson
Receipt of 2016 Statistical and Financial Report	Congregation
Stewardship Campaign Report	Jimmy Hanson
Presentation of 2017 Total Budget	Jimmy Hanson
Presentation of 2017 Mission Budget	Ruth Bashe
Approval of Clergy Compensation	Karen Johnson
Receipt of 2017 Total Budget	Congregation
Other Business	Congregation
Adjournment and Benediction	Moderator

### **FINANCIAL REVIEW COMMITTEE 2015 REPORT**

The 2015 review was conducted using the *Financial Review Guide: An Annual Financial Review Committee Checklist*. This document is provided by Presbyterian Church (USA) to assist churches with their compliance with the minimum standards of financial procedures specified in the constitution of the PC(USA), known as the *Book of Order*. This checklist ensures the integrity of the BRPC Annual Report and the underlying financial records and processes.

We want to compliment Janet Bentley , Elizabeth Messineo, and Nancy Kuhn for the excellent records and procedures that administer church operations in a comprehensive, accurate and professional way. We also want to thank them for their wonderful cooperative help to the committee in conducting this review.

Jeff Schaub, Chair  
Chuck Miller  
Edwin Landis

### **FINANCIAL REVIEW COMMITTEE 2016 REPORT**

The Financial Review Committee of The Presbyterian Church, Basking Ridge, New Jersey, will be examining the financial statements of the various funds of the Church for the year ended December 31, 2016 contained in this report. Our examination will include such tests of the accounting records and such other auditing procedures, as we consider necessary.

The result of the review and the opinion of the Committee will be presented to the Board of Trustees in May 2017, and be included in the Annual Report published for the Annual Corporation meeting in January, 2018.

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## REPORT OF THE JOINT BUDGET COMMITTEE

Bonnie Diehl, Jimmy Hanson, Co-Chairpersons

The Joint Budget Committee consists of its co-chairs and the chairs of the BRPC's Mission, Personnel and Planning Councils, the Church Treasurer, and the Senior Pastor. The responsibility of the committee is to develop and propose a budget to the Session for the upcoming year.

Last year, the budget, recommended by the Joint Budget Committee and ultimately approved by the Session, called for the use of surplus operating reserves in the amount of \$67,893 and Mission reserves in the amount of \$4,500, in order to balance the budget. We are pleased to report that we ended the year with an operating surplus of \$25,417. This surplus was due to income being over budget by \$41,673, principally from the plate offerings exceeding budget by \$16,682, and expenses of each major category of the budget being under budget by over a combined \$56,137.

The highlights of the 2017 Budget approved by Session are:

1. Mission: maintains the same allocation from last year's budget at \$131,365 with no draw from Mission Reserves.
2. Personnel: increases by \$52,000 due to the approval by Session for a full-time Youth Director and provides for an approximate 3% compensation increase for Pastors and eligible staff.
3. Properties: remains the same as last year
4. Reserve Building Program: increased the allocation by \$5,000 to \$20,000 for future capital projects
5. Endowment Allocation: 4.5% contribution rate, reduced from 5.2% in 2016, and set up a contingency to call up to another 1% for operations, if needed
6. Surplus Carry Forward Reserve: utilizes \$50,000 of reserves to balance the budget; however, over the past 2 years, the budgets utilized a similar practice to bring in a balanced budget by a combined total of \$122,000 and the actual over this period was a surplus of \$19,000.

The Stewardship Campaign theme for 2017 is "Rooted and Growing in God's Love." The campaign primary message was like young Samuel for the congregation to listen for God's call to help build a vibrant Church as we celebrate our 300<sup>th</sup> Anniversary.

Responding to God's call, the congregation said "Here I am, Lord" by generously pledging time, talents and tithes. We are pleased to report that, to date, we have received 225 pledges amounting to \$883,350, an increase of over \$68,000 in pledges from 2016. The renewed pledge total increased by an aggregate of 5%. In addition, we received 36 new pledges totaling \$75,320, which represents an increase over last year of \$27,452 and 18 additional pledges. We are so grateful for the response of the congregation.

The plan of Vision 2017 is to position our church for growth. We are encouraged by the positive response of new members in 2016 and anticipate that we will welcome many more. The combination of membership growth plus a re-energized congregation has enabled us to make a huge leap forward toward helping us achieve a path of lasting financial sustainability for the next 300 years!

**The Presbyterian Church**  
Consolidated Balance Sheet as of December 31, 2016

**ASSETS**

**Cash - Operating**

The Presbyterian Church - Peapack Gladstone Checking	98,557.41
The Presbyterian Church - Peapack Gladstone Money Market	364,217.73
The Presbyterian Church - Peapack Gladstone Flexible Savings Account	3,909.01
The Presbyterian Church - Vanguard Money Market	105,281.01
The Presbyterian Church - Petty Cash	150.00
The Tree House Child Caring Center - Peapack Gladstone Checking	334,055.46

**Endowment - The Presbyterian Church**

Vanguard Investments	3,922,393.37
Property Co-Investment	205,444.78

<b>Property: Land, Buildings and Contents</b>	*	10,368,698.00
<b>TOTAL ASSETS</b>		<b>15,402,706.77</b>

**LIABILITIES & EQUITY**

**Endowment**

Unrestricted Funds	1,144,917.92
Restricted Funds	2,275,123.41
Restricted Scholarship Funds	502,352.04
Property Co-Investment	205,444.78

**Reserve Funds**

Congregational Care Fund	8,861.35
Deacons	5,158.51
Endowment Related	60,011.14
Gifts & Memorials	31,065.28
Mission Outreach	62,085.11
Pre-Paid 2017 Pledge	124,409.39
Scholarships	30,194.18
Sundry - Other	38,429.42
Sundry - Trustee Operations	211,900.78

**Other**

Tree House Child Caring Center	334,055.46
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<b>Property Equity</b>	*	10,368,698.00
<b>TOTAL LIABILITIES</b>		<b>15,402,706.77</b>

\* Property:

Land Value Appraisal (10/06/09; Rev. 2015) \$1,755,000

Buildings and Property Appraisal - Sound Value (12/01/16) \$8,343,508

Fine Arts Appraisal (6/21/12) \$270,190

## Endowment Funds

Portfolio managed by Board of Trustees Investment Advisory Committee

Endowment investment allocation, activity, and return results January 1, 2016 through December 31, 2016

	12/31/15 Market Value	Net Additions & Reductions	Internal Fund Transfers	2016 Portfolio Return *	12/31/16 Market Value
<b>INVESTMENT VEHICLES</b>					
Vanguard Inter Term Inv Grade Fund	479,620	0	-63,000	20,559	437,179
Vanguard Mid-Cap Growth Fund	620,037	0	-405,312	-95,551	119,174
Vanguard Growth Index Fund Adm	766,660	0		46,953	813,613
Vanguard Federal Money Market	65,218	7,098	197,000	392	269,708
Vanguard Equity Income Fund Adm	206,773	0	563,267	105,401	875,441
Vanguard Short Term Inv. Grade Adm	612,403	0	-134,000	18,387	496,790
Vanguard Mid-Cap Value Index Adm	0	0	466,954	108,983	575,937
Vanguard Dividend Growth Fund	512,324	0	-226,000	48,227	334,551
Vanguard Int'l Value Fund	614,200	-202,424	-398,909	-12,867	0
<b>Total Invested Assets</b>	<b>3,877,235</b>	<b>-195,326</b>	<b>0</b>	<b>240,484</b>	<b>3,922,393</b>
Property Co-Investment	210,870	-5,425			205,445
<b>Total Endowment Assets</b>	<b>4,088,105</b>	<b>-200,751</b>	<b>0</b>	<b>240,484</b>	<b>4,127,838</b>

\* Portfolio Return is the combination of dividend reinvestment and market value change.

### Endowment Portfolio Financial Statement

<b>Opening Balance 12-31-15</b>		<b>4,088,105</b>
<b>Additions:</b>		
2016 Portfolio Return	240,484	
Chip Landis transfer from Operations	3,500	
Loan Repayment	5,425	
		249,409 Additions
<b>Reductions:</b>		
2016 Budget Allocation	202,424	
SCEEP transfer to Operations	1,827	
Loan Repayment	5,425	
		209,676 Reductions
<b>Closing Balance 12-31-16</b>		<b>4,127,838</b>

Note: Income allocation to Church budget from endowments in 2016 was 4.5% overall, with an additional 1.5% of operations funds, pro-rata share of the 3 year rolling average portfolio market value thru June 30, 2015.



## Endowment Funds

Portfolio managed by Board of Trustees Investment Advisory Committee

### ENDOWMENT PROGRAM DETAIL

FUND	Principal 12/31/15	Principal 12/31/16	Change	Reserve 12/31/16	Budget Allocation
Anne & John Becker Bible Endowment	24,577	24,993	416	935	1,115
Fannie H. Childs Endowment	34,287	34,506	219		1,901
Clergy Housing Endowment	309,469	317,476	8,007		16,764
Deacon Endowment	10,008	10,177	169	4,159	454
Historic Building Endowment	1,475,220	1,489,807	14,587	14,395	76,839
Building & Maintenance	10,677	10,745	68		592
Elsie Johnson Mission Endowment	2,204	2,242	38	895	100
Chip Landis - Senior Ministries Endowment	14,764	18,552	3,788	1,093	670
Elfriede R. McArthur Mission Endowment	23,829	24,232	403	6,800	1,081
Organ Endowment	11,991	12,067	76	2,397	665
Restricted Cemetery Endowment	51,053	51,379	326	68	2,831
Robert E. Scobey Music Endowment	39,650	40,320	670	4,391	1,799
Unrestricted Cemetery Endowment	95,934	96,545	611		5,319
Unrestricted Endowment	943,651	949,663	6,012		52,323
Willits Church House Endowment	237,117	238,627	1,510	36,733	13,148
Endowment for Mission	97,066	98,710	1,644	10,754	4,402
Scholarship Endowments (see below)	495,738	502,352	6,614	30,194	22,421
Property Co-Investment	210,870	205,445	-5,425		
<b>Total</b>	<b>4,088,105</b>	<b>4,127,838</b>	<b>39,733</b>	<b>112,813</b>	<b>202,424</b>

### SCHOLARSHIP PROGRAM DETAIL

FUND	Principal 12/31/15	Principal 12/31/16	Change	Reserve 12/31/16	2016 Grant
Becker Croot Scholarship	76,946	78,248	1,302		3,491
Jan Harrell Faulkner Scholarship	28,768	29,256	488		1,305
William H. Felmeth Theological Scholarship	32,993	33,551	558	11,139	1,497
Nancy Knobloch Music Scholarship	13,619	14,316	697	270	172
John D. Lundquist Scholarship	6,208	6,313	105	1	282
Margaret Moran Scholarship	29,636	30,137	501	7,248	1,344
Oak Tree Scholarship	23,218	23,611	393	1,003	1,053
SCEEP Scholarship	61,635	60,436	-1,199		3,173
Seminarian Scholarship	49,560	50,399	839	7,435	2,248
Exie & Alan Sutton Scholarship	11,789	11,989	200	1	535
Jane H. & Robert M. Verburg Scholarship	161,366	164,096	2,730	3,097	7,321
<b>TOTAL</b>	<b>495,738</b>	<b>502,352</b>	<b>6,614</b>	<b>30,194</b>	<b>22,421</b>

<b>OPERATING BUDGET</b>	<b>2016</b>	<b>2016</b>	<b>2017</b>
Source of Funds	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>
<b>UNRESTRICTED OPERATING INCOME</b>			
Pledge Offerings	830,000	832,166	875,000
Plate Offerings	65,000	81,682	70,000
Prior Year Pledge	2,500	7,250	5,000
Per Capita	12,000	13,159	12,000
Operating Income & Contingencies	3,500	6,188	4,500
Presbyterian Church Foundation (PCF)	5,100	5,082	5,200
Tree House Contribution	51,000	58,254	72,800
	<b>969,100</b>	<b>1,003,781</b>	<b>1,044,500</b>
<b>ENDOWMENT AND RESTRICTED INCOME</b>			
Clergy Housing	16,764	16,764	14,281
Organ Maintenance	665	665	550
Cemetery	8,150	15,181	6,740
Church House Endowment	13,148	13,148	10,872
Willits Gift	35,000	35,000	35,000
Flowers & Decorations	4,000	3,962	4,000
Historic Building	54,530	54,530	45,253
Building Maintenance	592	592	490
Designated Gift for Youth Director Position	0	0	10,000
Unrestricted Operating	54,223	54,224	44,840
Endowment Contingency Draw	0	0	27,239
	<b>187,072</b>	<b>194,066</b>	<b>199,265</b>
<b>MISSION RESERVE TRANSFER</b>	<b>4,500</b>	<b>0</b>	<b>0</b>
<b>PRIOR YEARS SURPLUS CARRYFORWARD</b>	<b>67,893</b>	<b>0</b>	<b>50,000</b>
<b>TOTAL OPERATING BUDGET INCOME</b>	<b>1,228,565</b>	<b>1,197,847</b>	<b>1,293,765</b>

<b>OPERATING BUDGET</b>	<b>2016</b>	<b>2016</b>	<b>2017</b>
Allocation of Funds	<b>Budget</b>	<b>Actual</b>	<b>Proposed</b>
<b>PROGRAM</b>			
Children & Family Ministry	11,700	9,785	13,000
Fellowship	2,550	374	2,000
Music	7,300	6,662	7,300
Personnel	1,500	1,063	2,000
Planning	1,000	835	1,000
Session	1,000	1,094	1,000
Spiritual Development	5,100	2,017	2,700
Stephen Ministries	750	1,767	750
Stewardship	1,000	1,018	1,000
300th Anniversary	0	0	12,000
Welcome Team	7,500	5,388	5,000
Worship & Music	13,400	9,231	13,250
Youth & Young Adult Ministry	7,400	2,964	7,400
	<b>60,200</b>	<b>42,198</b>	<b>68,400</b>
<b>GENERAL MISSION</b> (Detail page 12)	<b>131,365</b>	<b>130,389</b>	<b>131,365</b>
<b>PER CAPITA</b>	<b>28,000</b>	<b>27,948</b>	<b>28,000</b>
<b>PERSONNEL</b>			
Program & Lay Compensation include FICA, Education Allowance, Medical, Disability and Pension as appropriate			
Clergy	308,375	308,448	318,360
Christian Education (Children & Youth Directors)	86,025	74,790	114,658
Church Music (Director & Assistants)	100,845	99,169	104,058
Church Administration	82,430	81,997	84,488
Office Staff	129,460	127,143	141,749
Sexton Staff	50,265	51,719	54,287
Staff Education/Recognition/Christmas	11,600	9,006	3,400
	<b>769,000</b>	<b>752,272</b>	<b>821,000</b>
<b>PROPERTIES</b>			
Buildings and Equipment	73,500	73,849	74,500
Cemetery and Grounds	42,500	36,498	42,500
Insurance	22,000	20,365	23,000
Utilities	52,000	42,911	50,000
Property Reserve Funding	15,000	15,000	20,000
	<b>205,000</b>	<b>188,623</b>	<b>210,000</b>
<b>OFFICE EXPENSE</b>			
Payroll, Credit Card, & Bank Fees	6,000	4,591	6,000
Equipment, Postage, & Supplies	29,000	26,409	29,000
	<b>35,000</b>	<b>31,000</b>	<b>35,000</b>
<b>Surplus Transfer to Reserve</b>	<b>0</b>	<b>25,417</b>	<b>0</b>
<b>TOTAL OPERATING</b>	<b>1,228,565</b>	<b>1,197,847</b>	<b>1,293,765</b>

<b>GENERAL MISSION</b>	<b>2016</b>	<b>2016</b>	<b>2017</b>
<b>Budget Detail</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>
<b>MISSION THROUGH THE LOCAL CHURCH</b>			
<b>Local - United States of America</b>			
Carpenter's Boat Shop	1,200	1,200	1,200
Elizabethport Presbyterian Center	28,100	28,100	28,100
God's Co-Op Pantry	14,350	14,350	14,350
Homeless Solutions - Direct	2,800	2,800	2,800
Homeless Solutions - Food Preparation	1,100	692	1,100
Interfaith Hospitality Network - Direct	3,200	3,200	3,200
Interfaith Hospitality Network - Hands On	500	211	500
Local Disaster Relief	3,000	3,000	3,000
Oak Tree Quilters	300	141	300
Raritan Valley Habitat	2,800	2,800	2,800
Ridge Oak Recreational Fund	1,500	1,500	1,500
Ridge Oak Transportation	640	520	640
Somerset Chaplaincy to Elderly	3,700	3,700	3,700
Somerset County Food Bank	2,300	2,300	2,300
VNA - Somerset Hills Adult Day Center	3,200	3,200	3,200
	<b>68,690</b>	<b>67,714</b>	<b>68,690</b>
<b>Haiti - Ecuador - Central America - Africa</b>			
Ecuador	10,000	10,000	10,000
Haiti	10,000	10,000	10,000
Peaceworks	2,750	4,250	3,250
R.O.C.K. Bridge Ministries	3,300	3,300	3,300
Village 2 Village	2,800	2,800	3,300
World Hope International -Malawi	3,000	1,500	2,000
	<b>31,850</b>	<b>31,850</b>	<b>31,850</b>
<b>TOTAL LOCAL CHURCH</b>	<b>100,540</b>	<b>99,564</b>	<b>100,540</b>
<b>MISSION THROUGH CENTRAL RECEIVING</b>			
Mission through General Assembly			
Nadia Ayoub, Ukraine	5,075	5,075	5,075
Jenny Bent & Mark Hare, Haiti	5,075	5,075	5,075
Bernard & Farijana Adeney-Risakotta, Indonesia	5,075	5,075	5,075
	<b>15,225</b>	<b>15,225</b>	<b>15,225</b>
Support for Local Presbyterian Missions (Good News Home for Women, Hoopanomics, Institute of Music for Children, Interfaith Hospitality Network, Restore Ministries)	15,600	15,600	15,600
<b>TOTAL CENTRAL RECEIVING</b>	<b>30,825</b>	<b>30,825</b>	<b>30,825</b>
<b>TOTAL GENERAL MISSION</b>	<b>131,365</b>	<b>130,389</b>	<b>131,365</b>

**2016 Consolidated Non-Budget Activity**

**Source of Funds**

**Allocation**

	Member Giving	Endowment Income	Accumulated Reserves	Other Sources	Direct Support	To Reserve *
<b>Non-Budget Activity</b>						
Becker Bible Fund		1,115			1,033	82
Bequests to General Operating Reserves				10,000		10,000
Congregational Care Fund	5,665				1,463	4,202
Church House - Willits Foundation Grant				15,000		15,000
Deacons	1,705		538		2,697	670
Chip Landis Senior Ministries		454				
Gifts and Memorials	22,905		18,170		41,075	
Historic Building	70		100		170	
Men's Luncheon Fellowship	12,434		2,534		16,767	22,309
Special Music (Scobey Music Fund)	42,779	26,347	21,342	25,000	63,205	52,263
<b>Sub-Total</b>						
<b>Mission Outreach Activity</b>						
Ecuador - Hogar de Cristo	46,716		29,880	10,000	67,318	19,278
Endowed Scholarships	1,000	22,421			18,040	5,381
Christmas Joy	190					190
God's Co-Op Pantry	11,168		35,297	37,453	83,918	
Johnson and, McArthur, Mission Endowments		1,181			1,081	100
Undesignated Mission	1,229	4,402			1,095	4,536
Youth Workcamp	31,831			2,000	23,911	9,920
<b>Sub-Total</b>	92,134	28,004	65,177	49,453	195,363	39,405
TREE HOUSE Scholarships Granted						
RESOURCE CENTER Imputed Value Donated Housing ( <i>non-cash</i> )				14,322	14,322	
			0	60,000	60,000	
<b>Sub-Total</b>	0		0	74,322	74,322	
<b>Total</b>	134,913	54,351	86,519	74,453	258,568	91,668
<b>Grand Total 2016 Consolidated Non-Budget Activity</b>	<b>350,236</b>					

\* All Non-Budget and Mission Outreach contributions not spent in calendar year 2016 are held in a Reserve fund awaiting disbursement.

## Tree House Child Caring Center Financial Summary



**Program Year**  
**September 2015 - August 2016**

**Receipts**

Tuition Income	772,550
Operating Income	17,299
Restricted Income	1,097
<b>Total</b>	<b>790,945</b>

**Disbursements**

Personnel	612,517
Pledge to BRPC	30,000
Facility	69,782
Program	35,384
Office	15,329
Insurance	14,346
Miscellaneous	4,705
Restricted Expense	
<b>Total</b>	<b>782,063</b>

**Income over Expense** 8,883

<b>Bank Balance as of December 31, 2016</b>	<b>334,055.46</b>
Checking - Peapack Gladstone	
<b>Total Reserves as of December 31, 2016</b>	<b>261,722.57</b>
Reserves included in checking account	

The Tree House Child Caring Center granted \$14,322 in scholarships this program year

## Stewardship Campaign Report



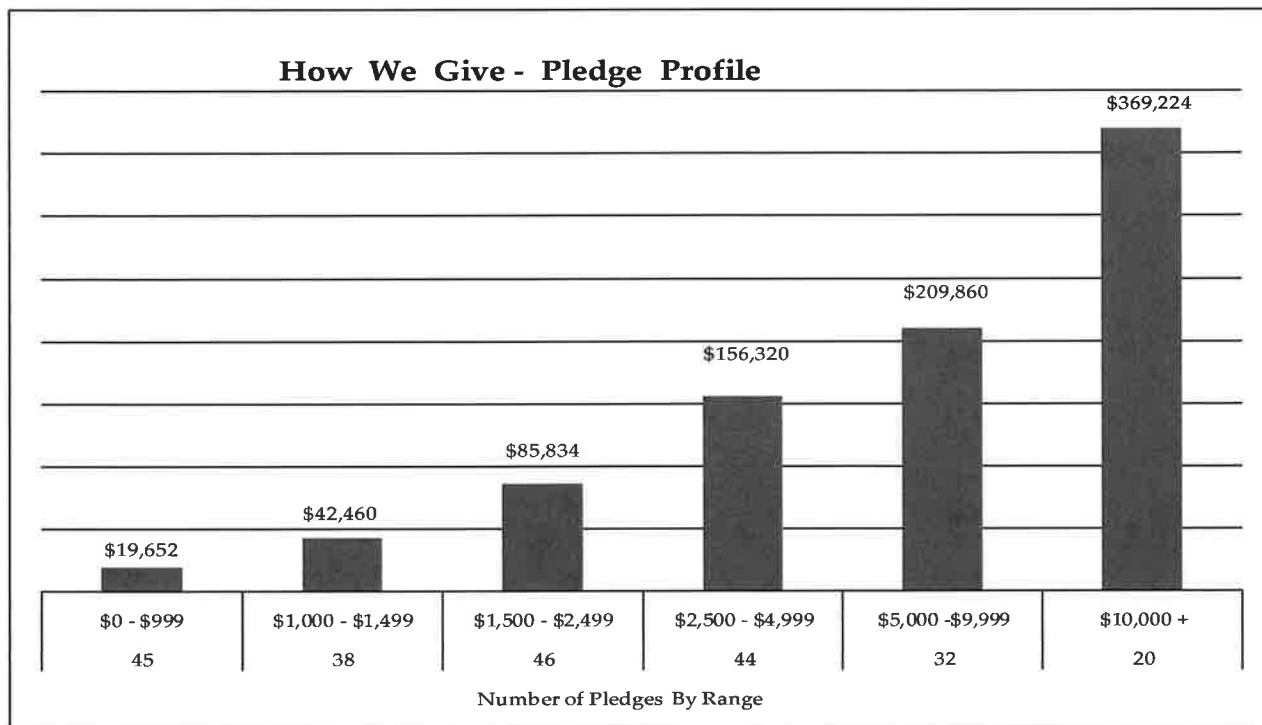
Year	# Pledges	Total \$	Renewal	New
2017	225	883,350	189	36
2016	206	814,995	188	18

**Campaign 2017**

2016 pledges not renewed	24	50,514
Lost, moved, death, transfer	10	33,940
Potential renewals	14	16,574

**Campaign 2016**

2015 pledges not renewed	45	93,504
Lost, moved, death, transfer	15	44,664
Potential renewals	30	48,840



**Clergy Compensation**  
**Terms of Call**  
2016 Actual and 2017 Proposed

Business Proper to a Congregational Meeting:

Changing existing pastoral relationships, by such means as reviewing the adequacy of and approving changes to the terms of call of the pastor or pastors.

Book of Order Part II 2013-2015 G-1.0503 (c.)

CATEGORY	Rev. Dennis W. Jones		Dr. Maureen A. Paterson	
	2016	2017	2016	2017
<b>Direct Compensation</b>				
Cash Salary	54,443	58,176	40,840	18,265
Housing Allowance	70,000	70,000	40,000	65,000
<b>Total</b>	<b>124,443</b>	<b>128,176</b>	<b>80,840</b>	<b>83,265</b>
<b>Benefits - Mandated</b>				
Education Allowance	2,000	2,000	1,800	1,800
Medical Insurance	30,380	30,380	18,594	20,400
Pension, Disability, Death	14,933	15,381	9,700	9,992
Professional Expense Reimbursement	4,400	4,400	3,200	3,200
<b>Total</b>	<b>51,713</b>	<b>52,161</b>	<b>33,294</b>	<b>35,392</b>
<b>Benefits - BRPC Provided</b>				
Dental Insurance	1,633	1,633	0	1,633
Social Security Offset	9,065	9,730	6,184	6,370
<b>Total</b>	<b>10,698</b>	<b>11,363</b>	<b>6,184</b>	<b>8,003</b>
<b>Total Salary &amp; Benefits</b>	<b>186,854</b>	<b>191,700</b>	<b>120,318</b>	<b>126,660</b>



## CHURCH OFFICERS

### THE SESSION

Rev. Dennis Jones, *Moderator*, Tina Bramel, *Clerk of Session*

Ted Beaudry	Patty Haines	Jeanne McConnell
Nancy Bedner	Jimmy Hanson	Sadie Nelson
Theresa Creedon	Gail Iglesias	Michelle Ortega
Scott Eichhorn	Herb Kimmich	Carol Skidmore
Kris Emmitt	Charles King	Maggie Wald
Allison Fahey	Teresa Lane	
Dan Grossmann		

### THE BOARD OF DEACONS

Karen Skoglund, *Moderator*, Jan Hedden, *Vice Moderator*

Emma Aird	Evelyn Gruening	Wendy Potter
Jean Aurnhammer	Marilou Howe	Beverly Prochazka
Pam Blackstone	Juan Iglesias	Gerry Shamey
Debbie Carroll	Nancy Kuhn	Jean Smith
Becky Creswell	Helen Mallon	Eliabeth Strona
Dorothy Dameo	Bob and Leslie Mensak	Sally Warman
Jean Dorr	Al Obregon	Ron and Bert Whalin
Sue Frantz		

### THE BOARD OF TRUSTEES

Bonnie Diehl, *President*, Jeremy McGuire, *Vice President*

Dick Bedner	Ken Skoglund	Craig Sutherland
Bill Emmitt	Ronna Storm	Don Watt
Ellen Johnson		

## CHURCH STAFF

Pastor and Head of Staff	Rev. Dennis Jones
Associate Pastor	Dr. Maureen Paterson
Pastors Emeriti	Dr. J. Calvin K. Jackson, Dr. James E. Morris
Parish Associate	Rev. Bruce Schundler
Seminarian	Jordan Goodwin
Director of Ministries to Children	Jacqueline Obregon
Tree House Director	Jennifer Nowack
Director of Music Ministry	Chris Fortin
Director of Children's Music Ministry	Beth Donley
Church Administrator and Treasurer	Janet Bentley
Assistant Treasurers	Nancy Kuhn
	Elizabeth Messineo
Pastoral Administrative Assistant	Cara Burchett
Church Administrative Assistant	Pam Smith
Receptionist	Michelle Lew
Communications Coordinator	Gary Ingram
Sextons	David Brownlee, Juan Alvarez