

ANNUAL REPORT

PART I

Statistical and Financial Reports for 2023
Proposed Budget for 2024



THE PRESBYTERIAN CHURCH OF BASKING RIDGE

Beloved, let us love one another, because love is from God.

I John 4:7a

2023 CHURCH STATISTICAL REPORT

Membership/Roll Changes				2022	2023
Additions	Confession, Certificate, Reaffirmation, Restored			14	22
Losses	Transferred, Inactive Roll, Deceased, Removed			25	173
Active Membership (as of December 31)				756	605
Baptisms	Children			4	14
	Adults			3	—
Marriages	2022	Members: 1	Others: 0	1	—
	2023	Members: 3	Others: 0	—	3
Funerals	2022	Members: 7	Others: 7	14	—
	2023	Members: 6	Others: 2	—	8

Christian Education Program

	2022	2023		
Students through Grade 5	25	25		
Vacation Bible School	50	50		
Bibles & Bagels	11	10		
Confirmation Class	6	6		
Middle School Fellowship	16	16		
Senior High Fellowship	22	19		
Adult Education	90	90		
Total			220	216

Music Program

PreK & K Choir (ages 3-1st Gr.)	4	7		
Grades (grades 2-5)	7	5		
Youth	8	6		
Vocal (Adult)	36	39		
Handbells (Adult)	19	24		
Instruments (Adult)	7	10		
Total			81	91

Worship Attendance

In Person	—	136
Live Stream	—	45
On Demand	—	115
Program Year Average	103*	296
In Person	—	99
Live Stream	—	41
On Demand	—	86
Summer Average (July & August)	70*	226

*2022 Numbers do not reflect online worshippers.

ENTERED THE CHURCH TRIUMPHANT - 2023

William Todt	January 10	Nancy Mallet	July 11
Kenneth Helland	January 12	Gerald Beaudry	July 14
Barbara Szabo	May 13	Estrid Jones	November 2
Margaret Greenway	June 21	Jane McArthur	November 7

*O Lord, support us all the day long, until the shadows lengthen and the evening comes,
and the busy world is hushed, and our work is done. Then in your mercy grant us a safe lodging
and a holy rest, and peace at the last, through Jesus Christ our Lord. Amen.*

CALL FOR THE ANNUAL MEETING OF THE CONGREGATION

The Annual Meeting of the Congregation of the Presbyterian Church in Basking Ridge, New Jersey, Part I (Statistical and Financial), will be held in the Sanctuary on Sunday, January 28, 2024, immediately following the 10:00 a.m. service, for the purpose of receiving the Statistical and Financial reports for 2023; for consideration of the Local and General Mission Budgets for 2024; for acting on the Pastors' Compensation for 2024; for electing a Deacon to fill a partial term; and for such other business as may properly come before the Congregation.

January 14, 2024 - Tina Bramel, Clerk of Session

ANNUAL MEETING OF THE CONGREGATION

JANUARY 28, 2024

Call to Order	Rev. Dennis Jones, Moderator
Declaration of Quorum	Tina Bramel, Clerk of Session
Reading of Call	
Declaration that Call is in Order	Moderator
Open Meeting with Prayer and Scripture	
Presentation of 2023 Statistical Report	Clerk of Session
Reading of Necrology and Prayer	
Presentation of 2023 Financial Report	Jim Felter
Stewardship Campaign Report	
Presentation of 2024 Total Budget	
Presentation of 2024 Mission Budget	Carol Skidmore
Approval of Clergy Compensation	Mike Gallegly
Election of Deacon	Joan Eichhorn
Other Business	Congregation
Adjournment and Benediction	Rev. Dennis Jones

Financial Review Committee 2022 Report

The Financial Review Committee has reviewed the Financial Statements of the Church and Tree House, the supporting accounting records and system of internal financial controls, for the fiscal year 2022. In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Church and Tree House, and are in conformity with Generally Accepted Accounting Principles. In addition, in our opinion, the Church has maintained, in all material respects, an effective system of internal controls over financial reporting for the same period.

The objective of the Financial Review Committee is, through objective testing and inquiry, to inspect Church and Tree House financial activity and assess if an appropriate system of internal accounting and control is operative, that the accounting records and the financial statements are accurate. To that end, the Financial Committee reviewed such activity for fiscal 2022. Review areas included an evaluation of the internal controls, transaction and documentation sampling, and interviews with Church Business Office and Tree House staff, based on criteria outlined in *The Financial Review Guide: An Annual Financial Review Committee Checklist published by the Presbyterian Church (USA)*.

We greatly appreciate the time and efforts provided to our Committee by Cara Burchett, Liz Messineo, Jen Nowack and staff to support the completion of our reviews. We found these individuals to be totally conversant with all financial and accounting procedures and record keeping, and thank them for providing effective stewardship of our assets, as well as ongoing support of the Church operations and missions.

Beth Adams, Chair
Don Grossmann
Carol Skidmore
Sue Pape, Trustee

Financial Review Committee 2023 Report

The Financial Review Committee of the Presbyterian Church, Basking Ridge, NJ, will be examining the financial statements of the various funds of the Church for the year ended December 31, 2023, contained in this report. Our examination will include such tests of the accounting records and such other auditing procedures, as we consider necessary.

The result of the review and the opinion of the Committee will be presented to the Board of Trustees in May, 2024, and be included in the Annual Report published for the Annual Corporation meeting in January, 2025.

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REPORT OF THE JOINT BUDGET COMMITTEE

Jim Felter & William Emmitt, Co-Chairpersons

The Joint Budget Committee (JBC) this year is chaired by Jim Felter, chair of the Stewardship Committee and William Emmitt, member of the Board of Trustees. In addition, the committee includes the president of the Board of Trustees; the chairs of the Mission and the Personnel councils; and the Church Treasurer and Senior Pastor. The responsibility of the JBC is to develop and propose an operating budget to the Session for the upcoming year.

We ended yet another unprecedented year, and we are grateful for the generous giving of our members and visitors—both in the form of pledges and unpledged giving—which dramatically exceeded our 2023 budgeted levels. Our costs were also lower than anticipated and the net result was a net positive bottom line which has been added to our surplus carry forward account.

In addition to our budgeted programs, a major Westminster Hall kitchen renovation was planned, funded and completed – a much needed upgrade to serve the many fellowship activities of our church family.

The 2024 budget, as approved by Session, maintains a strong commitment to mission as well as to the vital programs and staff at BRPC. In developing the 2024 budget, the committee considered many important factors for the year, including the following:

- The budget includes an overall 3.5% salary increase to be allocated among the staff who have worked tirelessly to continue the operation of our church. Although we have lost our youth director late last year, the Personnel Council is actively working on recruiting a replacement and our budget assumes that this position will be filled in due course.
- Overall programming has been increased modestly from 2023 levels with particular focus on music and youth activities.
- The 2024 budget reflects a \$5,000 increase in supporting our mission partners.
- The Tree House pledge has been retained at 2023 levels and we are thankful for their continued commitment to the young children and parents of our local community.
- The overall operating expense budget of \$1,512,023 represents an increase of 2.7% over the 2023 budget amount.

BRPC is also blessed with an endowment that continues to provide vital support to our annual budgets. For 2024, the committee recommended utilization of both the traditional 4.5% draw and the 1.5% contingency in our budget proposal. Our budget is balanced by a potential draw from our surplus carryover. This carryover represents a diminishing resource that our forward budget planning will take into consideration as we plan for our future. In the interim, we are blessed with resources that allow us to maintain our commitment to all those we serve.

The Presbyterian Church
Consolidated Balance Sheet as of December 31, 2023

ASSETS

Cash - Operating

The Presbyterian Church - Peapack Gladstone Checking	33,459
The Presbyterian Church - Peapack Gladstone Money Market	469,001
The Presbyterian Church - Vanguard Money Market	604,147
The Presbyterian Church - Petty Cash	150
The Tree House Child Caring Center - Peapack Gladstone Checking	495,454

Endowment - The Presbyterian Church

Vanguard Investments	5,758,395
Property Co-Investment	195,000

Property: Land, Buildings and Contents	*	10,187,686
TOTAL ASSETS		17,743,292

LIABILITIES & EQUITY

Endowment

Unrestricted Funds	1,723,719
Restricted Funds	3,339,251
Restricted Scholarship Funds	695,426
Property Co-Investment	195,000

Reserve Funds

Congregational Care Fund	5,096
Deacons	7,493
Endowment Related	154,932
Gifts & Memorials	40,993
Mission Outreach	227,852
Pre-Paid 2024 Pledge	97,610
Scholarships	23,960
Sundry - Other	27,570
Sundry - Trustee Operations	453,356
Westminster Hall Kitchen Project	67,894

Tree House Child Caring Center	495,454
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Property Equity	*	10,187,686
TOTAL LIABILITIES		17,743,292

*** Property:**

Land Value Appraisal (10/06/09; Rev. 11/21) \$2,450,000

Buildings and Property Appraisal - Sound Value \$7,467,496

(Rev. 12/23 to include garage renovation for pantry relocation)

Fine Arts Appraisal (6/21/12) \$270,190

Endowment Funds

Portfolio managed by Board of Trustees Investment Advisory Committee

Endowment investment allocation, activity, and return results January 1, 2023 through December 31, 2023

	12/31/22	Net	Internal	2023	12/31/23
	Market	Additions &	Fund	Portfolio	Market
	Value	Reductions	Transfers	Return *	Value
INVESTMENT VEHICLES					
Vanguard Short Term Treas. Index Adm	458,410	0	248,000	24,218	730,628
Vanguard Growth Index Fund Adm	1,174,784	-125,344	-165,000	496,319	1,380,759
Vanguard Federal Money Market	221,444	-185,292	0	8,253	44,405
Vanguard Equity Income Fund Adm	1,323,283	0	-165,000	85,070	1,243,353
Vanguard Inter-Term Bond Index Adm	0	0	247,000	2,368	249,368
Vanguard Short Term Inv. Grade Adm	599,321	0	0	36,958	636,279
Vanguard Dividend Growth Fund	1,526,578	0	-165,000	112,025	1,473,603
Total Invested Assets	5,303,820	-310,636	0	765,211	5,758,395
Property Co-Investment	195,000	0	0	0	195,000
Total Endowment Assets	5,498,820	-310,636	0	765,211	5,953,395

* Portfolio Return is the combination of dividend reinvestment and market value change.

Endowment Portfolio Financial Statement

Opening Balance 12-31-22		5,498,820
Additions:		
Cemetery purchase proceeds	800	
2023 Portfolio Return	765,211	766,011 Additions
Reductions:		
2023 Budget Allocation	250,687	
2023 1.5% Contingency	60,749	311,436 Reductions
Closing Balance 12-31-23		5,953,395

Note: Income allocation to Church budget from endowments in 2023 was 4.5% overall, with a contingency draw of an additional 1.5% of operations funds. Calculations are based on each individual fund's pro-rata share of the 3 year rolling average portfolio market value thru June 30, 2023.

Endowment Funds

Portfolio managed by Board of Trustees Investment Advisory Committee

ENDOWMENT PROGRAM DETAIL

FUND	Principal 12/31/22	Principal 12/31/23	Change	Budget Allocation	1.5% Contingency
Anne & John Becker Bible Endowment	30,951	33,981	3,030	1,448	0
Bonnell Family Endowment	364,524	394,010	29,486	17,287	5,762
Building & Maintenance	24,601	26,590	1,989	1,168	389
Fannie H. Childs Endowment	40,013	43,248	3,235	1,899	633
Clergy Housing Endowment	380,660	411,431	30,771	18,067	6,023
Deacon Endowment	12,603	13,836	1,233	590	0
Historic Building Endowment	1,768,725	1,921,839	153,114	83,550	18,568
Elsie Johnson Mission Endowment	2,777	3,049	272	130	0
Chip Landis - Senior Ministries Endowment	23,543	25,846	2,303	1,102	0
Elfriede R. McArthur Mission Endowment	30,009	32,947	2,938	1,404	0
Organ Endowment	14,003	15,135	1,132	665	221
Restricted Cemetery Endowment	60,209	65,320	5,111	2,830	944
Robert E. Scobey Music Endowment	48,766	52,708	3,942	2,315	771
Unrestricted Cemetery Endowment	139,790	151,829	12,039	6,550	2,183
Unrestricted Endowment	1,319,422	1,426,078	106,656	62,624	20,874
Willits Church House Endowment	276,926	299,311	22,385	13,144	4,381
Endowment for Mission	132,867	145,811	12,944	6,274	0
Scholarship Endowments (see below)	633,431	695,426	61,995	29,640	0
Property Co-Investment	195,000	195,000	0	0	0
Total	5,498,820	5,953,395	454,575	250,687	60,749

SCHOLARSHIP PROGRAM DETAIL

FUND	Principal 12/31/21	Principal 12/31/23	Change	Budget Allocation
Becker Croot Scholarship	95,315	104,643	9,328	4,460
Jan Harrell Faulkner Scholarship	35,647	39,135	3,488	1,668
William H. Felmeth Theological Scholarship	40,880	44,881	4,001	1,913
Nancy Knobloch Music Scholarship	24,096	26,454	2,358	1,127
John D. Lundquist Scholarship	7,692	8,445	753	360
Margaret Moran Scholarship	36,721	40,315	3,594	1,718
Oak Tree Scholarship	32,190	35,340	3,150	1,506
SCEEP Scholarship	84,340	92,595	8,255	3,946
Seminarian Scholarship	64,935	71,291	6,356	3,039
Exie & Alan Sutton Scholarship	14,373	15,780	1,407	673
Jane H. & Robert M. Verburg Scholarship	197,242	216,547	19,305	9,230
TOTAL	633,431	695,426	61,995	29,640

OPERATING BUDGET	2023	2023	2024
Source of Funds	Budget	Actual	Budget
UNRESTRICTED OPERATING INCOME			
Pledge Offerings	850,000	874,267	875,000
Plate Offerings	100,000	124,995	100,000
Prior Year Pledge	3,000	900	3,000
Per Capita	12,000	12,402	12,000
Operating Income	3,000	37,450	18,000
Presbyterian Church Foundation (PCF)	5,343	5,319	5,586
Tree House Contribution	75,000	75,000	75,000
	1,048,343	1,130,333	1,088,586
ENDOWMENT AND RESTRICTED INCOME			
Clergy Housing	18,067	18,067	18,546
Organ Maintenance	665	665	682
Cemetery	9,380	14,062	9,744
Church House Endowment	13,144	13,144	13,492
Willits Gift	35,000	35,000	35,000
Flowers & Decorations	4,000	2,702	3,000
Historic Building	55,701	55,699	59,004
Building Maintenance	20,354	20,354	20,908
Special Music	15,400	28,673	18,001
Unrestricted Operating	62,624	62,624	64,283
Endowment Contingency Draw*	60,749	60,749	63,012
	295,084	311,739	305,672
PRIOR YEARS SURPLUS CARRYFORWARD	127,876	0	117,765
TOTAL OPERATING BUDGET INCOME	1,471,303	1,442,072	1,512,023

* See footnote, page 8

OPERATING BUDGET	2023	2023	2024
Allocation of Funds	Budget	Actual	Budget
PROGRAM			
Children & Family Ministry	10,000	10,141	11,000
Fellowship	2,300	521	2,300
Ministry Engagement	-	-	500
Music	9,500	10,479	11,050
Online Community	-	-	500
Personnel	1,000	750	2,200
Planning	1,200	0	-
Session	400	82	400
Special Music	15,400	26,358	18,000
Spiritual Development	750	567	1,000
Stephen Ministries	800	0	800
Stewardship	500	95	500
Welcome Team	900	925	-
Worship & Music	8,700	5,536	5,500
Youth & Young Adult Ministry	11,000	8,693	11,000
	62,450	64,147	64,750
GENERAL MISSION (Detail page 12)	155,000	153,541	160,000
PER CAPITA	32,598	32,598	32,130
PERSONNEL			
Program & Lay Compensation include FICA, Education Allowance, Medical, Disability and Pension as appropriate			
Clergy	375,841	375,801	388,249
Christian Education (Children & Youth Directors)	143,069	112,217	145,758
Church Music (Director & Assistant)	121,054	121,021	125,517
Church Administration	74,590	79,055	86,779
Office Staff	189,947	187,924	197,520
Sexton Staff	64,354	65,446	66,920
Staff Education/Recognition/Christmas	2,400	2,479	2,400
	971,255	943,943	1,013,143
PROPERTIES			
Buildings and Equipment	84,000	79,613	81,800
Cemetery and Grounds	35,000	21,931	29,700
Insurance	55,000	54,958	56,000
Utilities	42,500	42,403	43,000
	216,500	198,905	210,500
OFFICE EXPENSE	33,500	28,118	31,500
SURPLUS TRANSFER TO RESERVE	0	20,820	0
TOTAL OPERATING	1,471,303	1,442,072	1,512,023

GENERAL MISSION	2023	2023	2024
Budget Detail	Budget	Actual	Budget
Direct Support: United States of America			
Carpenter's Boat Shop (Workcamp)	2,000	2,000	2,000
Disaster Relief	11,500	11,500	13,500
Elizabethport Presbyterian Center	30,500	30,500	30,500
God's Co-Op Pantry	16,000	16,000	16,000
Homeless Solutions - Direct	4,000	4,000	4,000
Homeless Solutions - Food Preparation	1,300	191	1,300
HOME (formerly IHN) - Direct	3,500	3,500	3,500
HOME (formerly IHN) - Hands On	500	500	500
Market Street Mission	1,900	1,900	1,900
Oak Tree Quilters	350	0	350
Raritan Valley Habitat	3,000	3,000	3,000
Ridge Oak Recreational Fund	2,350	2,350	2,350
Somerset Chaplaincy to Elderly	800	800	0
Somerset County Food Bank	2,500	2,500	2,500
Atlantic Adult Day Center	3,500	3,500	3,500
	83,700	82,241	84,900
Direct Support: International			
Ecuador/Central/South America*	10,000	10,000	10,000
One By One Leadership Foundation-Haiti	10,000	10,000	10,000
Peaceworks	3,500	3,500	3,500
Village 2 Village Project	5,000	5,000	5,000
World Hope Corps -Malawi	4,000	4,000	4,000
	32,500	32,500	32,500
PC (USA) Missionary Support			
Nadia Ayoub - Greece	5,100	5,100	5,100
Cheryl Barnes - Malawi, Zambia, Zimbabwe	5,100	5,100	5,100
Jhanderys & Ian Dotel-Vellenga - Nicaragua	5,100	5,100	5,100
	15,300	15,300	15,300
Support for Local Presbyterian Missions	23,500	23,500	27,300
Good News Home for Women, Restore Ministries, Institute of Music for Children, El Centro, Refugee Assistance Partners			
TOTAL GENERAL MISSION	155,000	153,541	160,000

* For 2023, Ecuador funds were redistributed to the following organizations:

- Village 2 Village Project
- One By One Leadership Foundation-Haiti
- Asociacion Colombiana de Egresode Proteccion Estatal (ASCEP)

2023 Consolidated Non-Budget Activity (Amended)

	Allocation		Source of Funds			
	Direct Support	To Reserve *	Member Giving	Endowment Income	Accumulated Reserves	Other Sources
Non-Budget Activity						
Becker Bible Fund	72	1,376		1,448		25,000
Church House - Willits Foundation Grant **		25,000				
Deacons	1,126	2,285	2,821	590		
Chip Landis Senior Ministries		1,102		1,102		
Gifts and Memorials	4,414	11,996	16,410			
Historic Building		27,851		27,851		
Oak Tree & Cemetery donation with Acorn gift		10,110	10,110			
WH Kitchen Project	191,933		179,827		12,106	
Sub-Total	197,545	79,720	209,168	30,991	12,106	25,000
Mission Outreach Activity						
COVID-19 Relief Fund	860				860	
Endowed Scholarships	30,396	284	1,040	29,640		67,644
God's Co-Op Pantry	68,426	24,083	24,865			
Johnson/McArthur Mission Endowments		3,534	2,000	1,534		155
Undesignated Mission	7,215	7,254	8,040	6,274		11,453
Youth Workcamp	35,576		17,254		6,869	
Sub-Total	142,473	35,155	53,199	37,448	7,729	79,252
TREE HOUSE Scholarships Granted	16,500					16,500
RESOURCE CENTER Imputed Value Donated Housing (non-cash)	60,000					60,000
Sub-Total Total	76,500	0	0	0	0	76,500
Total	416,518	114,875	262,367	68,439	19,835	180,752
Grand Total 2023 Consolidated Non-Budget Activity	531,393			531,393		

*All Non-Budget and Mission Outreach contributions not spent in calendar year 2023 are held in a Reserve fund awaiting disbursement.

**In the 4th quarter of 2023, we were blessed to receive an additional \$10,000 gift from the Willits Foundation towards Church House operations. This gift has been transferred to the Church House operations reserve.

This report reflects our Non-Operating Activity during 2023. It includes all items that passed through our church financial records. What this report does not reflect are the many ways our congregation reaches out to the community outside the church records. Examples include: Christmas Giving Tree gifts (gift cards, clothing, etc.) exceeding \$5,000; contributions of food to God's Co-op Pantry; toiletries to Refugee Assistance Partners; and unreimbursed donations to HOME families, Homeless Solutions, and Good News Home for Women, among others.

The Tree House Child Caring Center
Financial Summary



Program Year
September 2022 - August 2023

Receipts

Tuition Income	\$800,700.73
Operating Income (Fundraising, Interest, Next Year Tuition, etc.)	\$24,986.91
2023 Stabilization Grant	\$75,000.00
2022 Stabilization Grant	\$40,000.00
Staff Hiring and Retention Grant	\$24,771.00
Total:	\$965,458.64

Disbursements

Personnel	\$674,571.06
Staff Hiring and Retention Grant	\$24,000.00
Pledge to BRPC	\$75,000.00
Facility	\$86,763.41
Program	\$37,923.08
Insurance	\$5,830.42
Office	\$24,200.09
Miscellaneous	\$4,609.96
Total	\$932,898.02

Income over Expense	\$32,560.62
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Bank Balance as of Dec. 31, 2023	\$495,453.68
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Checking - Peapack Gladstone

Total Reserves as of Dec. 31, 2023	\$319,319.54
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Reserves included in checking account

The Tree House Child Caring Center granted \$16,500 in scholarships this program year.

Stewardship Campaign Report

Stewardship 2024



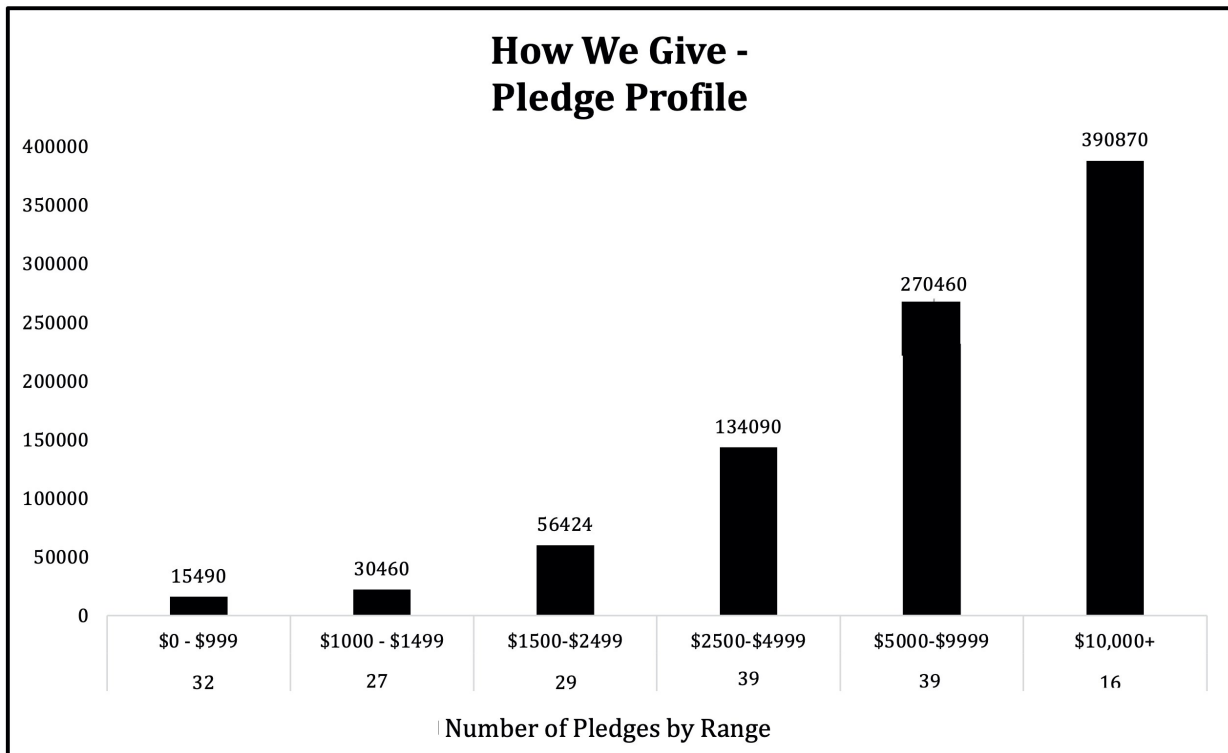
Year	# Pledges	Total \$	Renewal	New
2024	182	897,794	160	834,954
2023	180	863,110	157	817,680

Campaign 2024

2023 pledges not renewed	20	28,156
Lost, moved, death, transfer	3	22,000
Potential renewals	17	6,156

Campaign 2023

2022 pledges not renewed	23	45,430
Lost, moved, death, transfer	7	26,480
Potential renewals	16	18,950



Clergy Compensation Terms of Call

Business Proper to a Congregational Meeting:

Changing existing pastoral relationships, by such means as reviewing the adequacy of and approving changes to the terms of call of the pastor or pastors.

Book of Order Part II 2013-2015 G-1.0503 (c.)

Rev. Dennis W. Jones

Dr. Maureen A. Paterson

CATEGORY	2023	2024
Direct Compensation		
Cash Salary	80,513	85,781
Housing Allowance	70,000	70,000
Total	150,513	155,781
Benefits - Mandated		
Education Allowance	2,000	2,000
Medical Insurance	35,000	36,000
Pension, Disability, Death	15,051	15,578
Professional Expense Reimbursement	4,400	4,400
Total	56,451	57,978
Benefits - BRPC Provided		
Dental Insurance	1,752	1,752
Social Security Offset	11,514	11,917
Total	13,266	13,669
Total Salary & Benefits	220,230	227,428

2023	2024
61,506	65,059
40,000	40,000
101,506	105,059
1,800	1,800
29,437	30,467
10,151	10,506
3,200	3,200
44,588	45,973
1,752	1,752
7,765	8,037
9,517	9,789
155,611	160,821

THE SESSION

Rev. Dennis Jones, *Moderator*, Tina Bramel, *Clerk of Session*

Ashley Bastow	Jim Felter	Jon Klippel
Nancy Bedner	Roger Greenway	Andrew Pasnik
Betsy Carlo	Lee Horner	Sally Pickle
Beth Cleary	Marilou Howe	Carol Skidmore
Joan Eichhorn	Jeff Johnson	Peter Ward
David Fahey		

THE BOARD OF DEACONS

Jan Hedden, *Moderator*, Debra Jones, *Vice Moderator*

Beth Adams	Susan Felter	Annie Quincy
Anita Attridge	Patty Haines	Sue and Herb Ryder
Jean Aurnhammer	Florence Henry	Annie Schulenburg
Mark and Edna Barnard	Carey Kane	Steve & Dolly Tharp
Marcia Bird	Margaret Klippel	Ron & Bert Whalin
Becky Creswell	Connie Ledder	
Dotty Dameo	Pam Meyers	
Judy Ewald	Ally Pellegrino	

THE BOARD OF TRUSTEES

Nancy Deutsch, *President*, Andy Nowack, *Vice President*

Bill Adams	Henry Kane	Sue Pape
Bill Emmitt	Jay Link	Ken Skogland
Dave Gibbons		

CHURCH STAFF

Pastor and Head of Staff	Rev. Dennis Jones
Associate Pastor	Dr. Maureen Paterson
Pastor Emeritus	Dr. James E. Morris
Parish Associate	Rev. Bruce Schundler
Director of Ministries to Children	Stacy Currie
Interim Coordinator of Youth Ministry	Beth Cleary
Tree House Director	Jennifer Nowack
Director of Music Ministry	Chris Fortin
Director of Children's Music Ministry	Beth Donley
Church Administrator and Treasurer	Cara Burchett
Assistant Treasurer	Elizabeth Messineo
Pastoral Administrative Assistant	Lisa Fabrizio
Church Administrative Assistant	Janice Leotti
Administrative Assistant	Cheryl Delgado
Communications Coordinator	Gary Ingram
Sextons	David Brownlee, Paul Bachem

